

## OUR POSITION

We value our long-standing service commitment to Indigenous peoples and businesses since our beginnings in 1951.

We are proud to work with more than one-third of First Nations, Inuit and Métis communities across Canada.

We respect Indigenous and Treaty rights, and the history, cultures, beliefs and needs of Indigenous communities.

We acknowledge the health and environmental benefits for Indigenous communities to have access to propane as an affordable, clean energy.

We support initiatives that help cultivate prosperous First Nations, Métis, and Inuit communities, with a focus on education and employment opportunities.

We believe we are stronger together.

## OUR GOAL

We want to nurture existing and build new relationships that are meaningful and create shared value.

We want to reduce dependency on diesel fuel by being the trusted provider for energy and back-up power solutions that fit the economic and environmental needs of Indigenous peoples and businesses.

We want to be an open door for dialogue and feedback because it helps us improve the way we work with Indigenous customers while strengthening our relationships.

## OUR JOURNEY

To help us achieve our goal, we are always looking for ways to:

- Engage in collaborative, consultative and transparent communication with Indigenous groups to identify shared goals and outcomes;
- Attract and retain qualified employees from Indigenous communities to assist in meeting our workforce needs;
- Invest in communities where we operate in support of initiatives that strengthen Indigenous culture, interests and aspirations;
- Seek feedback and input from Indigenous communities in regions where we supply propane;
- Minimize negative impacts on the environment; and
- Support Indigenous peoples' training and education, leading to long-term employment opportunities.



— A proud member of —



We are committed to working with the Canadian Council of Aboriginal Business (CCAB) to enhance our Indigenous supplier network. With the help of the CCAB, our goal is to strengthen our connections with Indigenous businesses and support economic development.



Superior Propane is a proud supporter of the Outland Youth Employment Program (OYEP), which opens doors to education, skill-building and work opportunities for Indigenous youth. We are invested in the growth of this important Program because it aligns with our focus area of giving: the development and economic prosperity of Indigenous youth.

**We invite you to contact us to create a dialogue that will help us explore opportunities to be stronger together.**

